



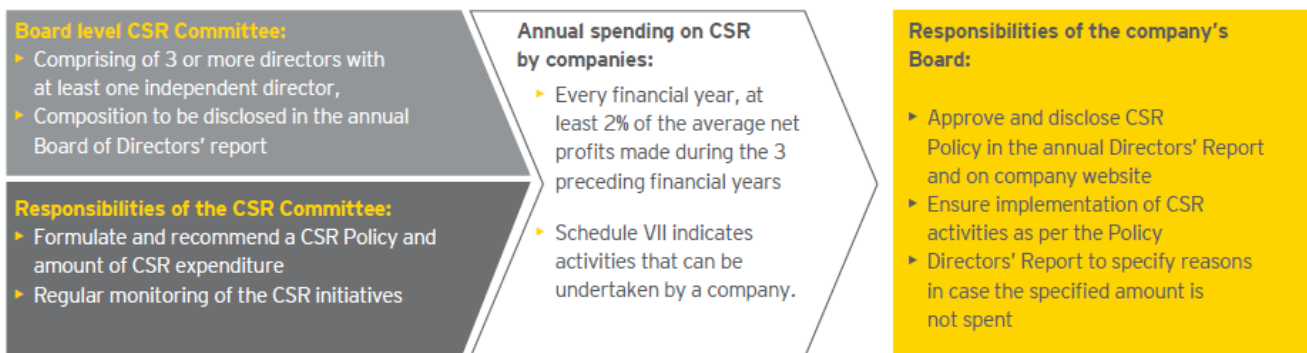
fincare[™]
Small Finance Bank

CSR Policy

Preamble

The concept and need for Corporate Social Responsibility (CSR) has gained prominence from all avenues. CSR is relevant not only to meet social obligations of a company but also its business objectives. Being socially responsible enables organizations to strengthen relationship with stakeholders and helps reap enhanced benefits and contribute to inclusivity in growth.

The Government as well as regulators have framed various guidelines pertaining to responsibilities of business as well as the mandatory Corporate Social Responsibility provisions under the Companies Act, 2013. The Ministry of Corporate affairs vide notification dated 27th February, 2014 has notified the enforceability of Sec. 135 of Companies Act (i.e. provision for CSR) and Companies (Corporate Social Responsibility Policy) Rules, 2014 w.e.f. 01.04.2014.



Our company in particular and also the sector at large, has a meaningful social impact due to the sheer nature of the business viz. small ticket credit and also due to the client segment it addresses viz. low income households in rural and semi-urban India. By adopting CSR as a separate pillar of our core operations, the company aims to build greater relevance to its credo of 'a commercially successful business with a strong Social DNA'.

The CSR policy of the company is framed in line with the Guidelines on Corporate Social Responsibility for Private and Public enterprises.

SHORT TITLE & APPLICABILITY

This policy, which encompasses "Fincare SFB"'s philosophy for delineating its responsibility as a corporate citizen and lays down the guidelines and mechanism for undertaking socially useful programs for welfare & sustainable development of the community at large, is termed as the "Fincare

SFB” CSR Policy”. This policy shall apply to all CSR initiatives and activities taken up by “Fincare SFB”.

Resources Structure

The Corporate Social Responsibility Committee (‘CSR Committee’ Board level) is responsible for formulating and recommending to the Board, the CSR Policy indicating the activities falling within the purview of Schedule VII to the Companies Act, 2013 and rule, to be undertaken by the Company. The CSR Committee will be set up and guided by the Board of Directors.

Funding and Allocation:

The CSR Committee will approve the CSR budget annually on receiving the recommendations from Board.

CSR Thrust Areas

The Company has identified CSR Thrust Areas for undertaking CSR Projects/ programs/ activities across its footprint in India.

The actual distribution of the expenditure among these thrust areas will depend upon the local needs as may be determined by the need identification studies or discussions with borrower community / local government/Gram panchayat/ NGOs. The Company shall give preference to the local area and areas around which the Company operates for CSR spending.

Thrust areas:-

- **Health & Hygiene** - our goal is to create awareness and render quality health care to people living in villages, small towns and elsewhere by organizing :
 - ✓ Primary health care Camps
 - ✓ Preventive health through awareness and screening programs
 - ✓ Distribution of first aid kits, protection masks
 - ✓ Linkage to various schemes/benefits /support offered by the Government and private health care agencies
 - ✓ Distribution of Health and hygiene awareness booklets
 - ✓

- **Livelihood Promotion & Financial Literacy** - Focus on livelihood promotion and financial acumen and skills of the community which enable them to use their resources in the best possible way, by organizing

- financial literacy and information camps – understanding savings, credit, insurance
 - skills training camps s.a.involving video Shows, Booklet Distribution, Demo Camps
 - livestock protection and immunization camps,
 - Veterinary camps,
 - Free inoculations,
 - Livestock maintenance education drives
- **Environment Protection & Community Welfare** - Focus on improving the living and health conditions of communities animal welfare, by organizing
 - Cleaning & sanitation camps
 - Chlorination,
 - Water Tank cleaning,
 - Water Tap repair and replacement,
 - Safe Drinking water drive
 - Pest control activities,
 - Mosquito repellent distribution,
 - Sapling distribution & planting
 - greening activities
 - **Others** - Empowering women, Scholarship schemes for students from deserving low income households, setting up/funding tuition centers in order to promote back-to-school initiative, providing relief in case of natural calamities, contribution to Government initiatives, partnering with NGOs/agencies engaged in CSR work etc.
 - Any other activities that the CSR Committee of the Company may define from time to time, based on inputs received from stakeholders.

Implementation

1. The CSR Committee shall provide guidance on the allocation of the CSR budget among the thrust areas on an annual basis.
2. CSR Projects will be undertaken based on the recommendation of the CSR Committee to the best possible extent, within the defined Thrust Areas.
3. FFSL's support to any project will depend on the scale of the project and feasibility of the project.
4. The FSSL CSR Committee will evaluate the project progress and impact monitoring process of CSR activities

- ✓ CSR Calendar activities will be cleared/ signed off by FSSL CSR Committee.
- ✓ Any other donations will be cleared/ signed off by Managing Director.
- ✓ The CSR Committee will monitor and review on a quarterly basis the progress of CSR activities undertaken/ completed.
- ✓ In order to ensure transparency and communication with all stakeholders, FSSL will document the details of the Company's CSR initiatives on the public domain i.e. Website of the Company and its Annual Reports

Document review and approval

Policy Owner: Human Resources Department

SME: Pankaj Gulati, CPO

Effective date: Nov, 2017

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	Author	Date	Revision
1.	Shailendra Koulaskar, SGM,HR	05-09-2017	

This document has been reviewed by

	Reviewer	Date reviewed
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This document has been approved by

	Name	Signature	Date reviewed
1	Board of Directors		18.11.2017
2			
3			
4			
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Appendix

1. Appendix I

Board Meeting No.	Board meeting date	Relevant minutes of the meeting
vide circular resolution no 028/2017-18	18.11.2017	This policy (version-i) was reviewed and adopted by the Board of Directors

2. Appendix II

Sub Committee of Board Meeting No.	Sub Committee of Board meeting date	Relevant minutes of the meeting

3. Appendix III

Relevant Best Practice contexts that are applicable are as follows: Not Applicable